

2023

BENEFITS OVERVIEW



Benefits are an important part of overall compensation. We are pleased to offer a comprehensive array of quality benefits to protect your health, your family and your way of life.



HEALTH BENEFITS

MEDICAL We're proud to offer employees a medical plan that provides comprehensive health and prescription drug coverage.

GENOMIC LIFE PROGRAM Covers testing, including DNA screening and fast-tracking of genotype-specific treatments, including some studies and experimental regimens.

DENTAL We offer a dental plan that offer 100% coverage for in-network preventative services, such as annual cleanings, & partial coverage for basic & major services

WELLNESS REWARDS Provides you the opportunity to reduce medical premiums by completing certain health-related activities (company paid)

VISION We have a vision plan that covers annual exams, basic lenses, frames, and contact lenses. As an Eyemed member you can choose your frame at LensCrafters or Target Optical and pay nothing.

EMPLOYEE ASSISTANCE PROGRAM (EAP) Provides all employees & their family members with 24/7 confidential assistance on issues related to your family, career, finances, & emotional well-being. (company paid).

TELEMEDICINE Allows you & your dependents to consult with a doctor by phone/online 24/7 for common non-emergency medical issues & receive a prescription, (included in medical enrollment)

HOSPITAL INDEMNITY/CRITICAL ILLNESS Lump-sum payment to you and your covered dependents to cover treatment related to a serious accident, hospitalization, or certain critical illnesses.



FINANCIAL & OTHER BENEFITS

SOFI STUDENT LOAN REFINANCING Allows you to pay down student debt sooner with exclusive rates and bonuses. As a Hunt Employee you are offered \$300 welcome bonus! (no cost to access this benefit)

401(K) Retirement savings account that allows you to contribute 1%-75% of eligible compensation up to the max IRS deferral amount. Hunt matches 50% on 4% & 100% on 4% in base compensation & commissions.

FLEXIBLE SPENDING ACCOUNT (FSA) Allows you to set aside pre-tax funds to help cover qualified health and dependent care expenses not covered by insurance.

TRANSPORTATION REIMBURSEMENT ACCOUNT Allows you to use pre-tax contribution dollars to pay for qualified work-related commuting and/or parking expenses including public transportation! (available when you enroll by 13th of previous month)

LIFE AND AD&D Basic life & accidental death & dismemberment of 2x your base salary and supplemental life coverage options that help you maintain financial security. (company paid base coverage)

OTHER BENEFITS Provides you the opportunity to enroll in benefits that provide legal support, identity theft protection, auto/home discounts and mortgage discounts.

DISABILITY Short and long-term disability (STD & LTD) coverage that pays you a percentage of your income should you need to take time off due to a serious illness or non-work-related injury. (company paid)

DISCOUNT PROGRAM Gain access to exclusive savings on movie tickets, theme parks, hotels and more.



EXTRA BENEFITS

PAID TIME OFF (PTO) & HOLIDAYS After 1 year of service you may accrue 22 days with a maximum of 32 days based on length of service. You have 8 paid holidays per calendar year.

OFFICE HOURS Typical hours are:
8:00 AM – 5:00 PM

PAY PERIODS, DRESS CODE Biweekly pay periods. Business casual dress code.

LEAVES OF ABSENCE Granted to employees with the following circumstances: medical, family, military, or personal leave absence.

REFERRAL BONUS & PERFORMANCE REVIEWS Please talk to your local HR regarding referral bonus. Reviews held annually, with opportunity for bonus.

